

CLIFTON FINE HOSPITAL

Job Description

Position Title: Licensed Clinical Social Worker (LSCW)

Department: Clinic (042)

Reports to: Medical Staff

Date Revised:

Date Reviewed:

Position Summary:

A licensed clinical social worker (LCSW) will plan, coordinate and implement support packages to help clients and their families cope in difficult times and overcome dependencies. Interview service users and assess their current condition, needs, strengths and weaknesses. Address each case as a unit and setting tailored measurable goals.

Position Qualifications:

1. Master's Degree in Social Work from an accredited school
2. Current, New York State License for LSCW

Physical, Mental, and Environmental Requirements:

1. Normal office physical requirements;
2. Mental and Environmental Requirements:
 - Ability to maintain a friendly, positive, professional demeanor with patients and visitors at all times.
 - Ability to represent the organization and colleagues in a positive, professional manner.
 - Ability to build and maintain supportive, professional relationships among co-workers and supervisors.
 - Ability to prioritize tasks.
 - Ability to resolve conflict in a professional manner.
 - Ability to interact with all patients, visitors, and colleagues in a non-judgmental manner.

Job Responsibilities:

- Observe client behavior, assess needs and create treatment strategies
- Diagnose psychological, behavioral and emotional disorders
- Develop and put treatment plans in place
- Consult with doctors, therapists and medical professionals
- Administer social service programs
- Instruct clients' families during treatment

- Plan, coordinate, manage and implement support packages to help clients deal with difficulties and overcome dependencies
- Interview service users and assess their current condition, needs, strengths and weaknesses
- Address each case as a unit and set tailored measurable goals

- Monitor and evaluate clients' progress and modify treatment plans accordingly
- Offer information and counseling on the best course of action during sessions
- Maintain accurate records and report on clients' status
- Attend case conferences and provide evidence in court
- Act as a key-worker and cooperate with multidisciplinary teams
- Refer clients to community services to help them in recovery

The above statements are intended to describe the nature and level of work being performed. They are not construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.